

Wording for LTS advert February 2026

We are looking for someone to join our friendly, happy, hardworking team at our fantastic community village school.

Working as part of our lunchtime team, you would be responsible for supervision in the playground or in the lunch hall. This is a permanent position subject to a six-month probation period, and as part of the school team, there would be enhanced safeguarding checks, including DBS.

Hours would be 1 per day (5 per week) from 12 noon to 1 o'clock each day term time only (38 weeks per year).

The total number of weeks worked in the year is 38 plus paid holidays (not to be taken during term time). Pay is annualised and spread across each month of the year.

OCC Grade 4

Any training on INSET day will be paid as overtime

We are looking someone who is:

- Flexible - a team worker but able to work on their own
- Kind
- Willing to engage in training
- Reflective and responds positively to feedback
- Passionate about supporting children's wellbeing and who has the ability to work with small groups and individual children
- A good communicator, able to explain ideas clearly
- Able to work with children of all ages
- Able to demonstrate initiative, adaptability, resourcefulness, resilience and teamwork
- Willing to engage in professional development
- Reflective and responds positively to feedback
- Committed to safeguarding and promoting pupil wellbeing

Application procedure

Please complete a standard OCC application form (available from the school office) office.2563@harwell.oxon.sch.uk return this to the office email for the attention of Caroline Coultas. If you would like to visit the school, please contact Caroline to arrange this.

Interviews will take place in the last week of February/first week of March

We reserve the right to interview early for the right candidate.

Oxfordshire Schools are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post involves the type of work with children and young people that requires applicants to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post. All users are considered confidentially, and according to the nature of the role and the information disclosed.